

Learning and Skills – Intelligence, Insight and Action

- What training and skills are needed to help businesses during the economic downturn?
- How can we best equip local people to find work and develop a career?
- What practical skills initiatives can local partners deliver to regenerate the area?

The Local Skills Challenge

With continuing fears of a “double dip” recession, local partnerships face the challenges of ensuring the resilience of their local economy and helping local companies and people to prosper.

Developing the skills of the workforce and local communities will be key elements in meeting these challenges. Addressing skills shortfalls will mean ensuring that available scarce resources are used for maximum impact.

In this complex environment, partnerships and agencies need to make the right choices: about how to prepare people for work, to develop the skills of the workforce, and help business and individuals make the right choices.

Meeting the Skills Challenge

At **TRANSFORM** we are specialised in working with local and regional partnerships and agencies:

- Identifying the skills needs of the economy, community and local businesses;
- Developing strategies and workforce development plans to address those needs;
- Producing practical recommendations and solutions for delivery; and
- Ensuring that training and skills support regeneration and development.

Our clients have found that our research has made a significant difference.

Our Experience

Our research and consultancy support helps agencies and partnerships in addressing skills challenge. Delivered by experienced specialists, who bring an in-depth understanding of the issues, the policy context and real-world practice. Research undertaken by our team includes:

- **Employer Skills Needs Research**, identifying priorities for development and investment to be taken forward by national and local partners. This includes:
 - **The Business Skills Monitor** for the National Sector Skills Alliance;
 - **Workforce Development Needs** for Skills for Care South West;
 - **Renewable Energy Skills and Training Study** for Devon County Council.
- **Skills Baselines and Monitoring**, identifying skills levels and needs at local, regional and sector level for skills partnerships, local authorities and LEPs. Projects include:
 - **Skills Needs at SW Central Corridor Growth Points** for PS4D+S;
 - **The South West Sector Skills Balance Sheet** for SW SLIM;
 - **Skills Monitoring Plan** for Productive Skills for Devon (PS4D); and
 - **NVQ Progression Routes** for the South West Regional Development Agency.

Making a Difference

Clients have found that projects like these have made a difference:

“The tenacity and diligence of the team was outstanding. The result was a set of robust recommendations which were well received by stakeholders. If you are looking for a consultancy to assist you in developing evidenced based policy, Nigel and his team are a hard act to beat.” **John Baker, Sector Development Officer, Devon County Council**

For more information please contact us:

Nigel Tremlett
T: 01392 241304
M: 07854 371771
E: nigel@transformresearch.co.uk